



NATIONAL HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
MAXWELL AIR FORCE BASE, ALABAMA 36112-6332

22 February 2008

DON ROWLAND
EXECUTIVE DIRECTOR

Mr. Kenneth Barnett
Program Manager
IBM Corporate Citizenship and Corporate Affairs
400 N Brand Blvd
Glendale CA 91203-2311

Reference ID: Sacramento Composite Squadron #14, PCR-CA-151

Dear Mr. Barnett:

Civil Air Patrol unequivocally confirms that it does not advocate, support, or practice activities inconsistent with IBM's non-discrimination policies with respect to race, color, religion, gender, national origin, disability, age or status as a protected veteran. Copies of our non-discrimination policy are attached.

Neither gender identity or expression, nor sexual orientation is the subject of any Civil Air Patrol policy. Our policy is to comply with applicable law.

Because our members wear U.S. Air Force style uniforms with the permission of the Air Force, we require that those wearing such uniforms wear the uniform appropriate for their sex.

Please do not hesitate to contact me should you have any further questions.

Very truly yours,

A handwritten signature in black ink that reads "Don Rowland". The signature is fluid and cursive, written over a white background.

DON ROWLAND
Executive Director

Attachments:

CAP Non Discrimination policy
IBM Corporate Community Relations Form

IBM Corporate Community Relations

This form must be completed by the Executive Director, President or Chief Financial Officer of any not-for-profit organization applying for a grant from IBM. It must be signed and returned to IBM Corporate Community Relations before a grant can be approved.

Part I Affirmation of Non-Discrimination

IBM has a Non-Discrimination Policy which applies to all projects or programs funded by the corporation. All recipient not-for-profit organizations must comply with this policy in order to qualify for a grant from IBM. Please affirm the following on behalf of your organization and any organization(s) for which you serve as the responsible executive.

Your organization must not advocate, support, or practice activities inconsistent with IBM's non-discrimination policies, whether based on race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age or status as a protected veteran. Documentation demonstrating that the not-for-profit organization complies with the above statement may be required by the local IBM Community Relations manager.

(Please check or circle one):

Yes, we affirm the policy.

No, we do not affirm the policy and understand that the grant will not be forthcoming.

Part II Affirmation of Patriot Act Compliance

The grantee will not use any portion of the grant funds or technology to support or promote violence, terrorist activity or related training of any kind, either directly or indirectly (including through support of other organizations or persons engaged in such activity).

(Please check or circle one):

Yes, we affirm the policy.

No, we do not affirm the policy and understand that the grant will not be forthcoming.

***See attached letter**

Name of Charitable Organization (donee) Civil Air Patrol	Federal Identification Number (Please provide this information) 75-6037853
Address (street, city or town, state and zip code) 105 S Hansell St., Bldg 714 Maxwell AFB, AL 36112	(Please note address changes, if necessary) Sacramento Composite Squadron 3270 Arena Blvd., Suite 400-151 Sacramento, CA 95834
Authorizer's Name (please print) Don Rowland	Title/Date Executive Director February 22, 2008
Authorized signature (Must be an officer level) 	

IMPORTANT NOTICE: Both parts I and II, must be completed by donee organization and returned to your IBM contact at Corporate Community Relations.



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13 February 2008

GORDON W. ODELL, JR., CAP
General Counsel
CIVIL AIR PATROL
105 South Hansell Street
MAXWELL AFB, AL 36112-6332
(334) 953-1756
(334) 265-4352 (FAX)
email: godeil@cap.gov

Mr. Kenneth Barnett
Program Manager
IBM Corporate Citizenship and Corporate Affairs
400 N Brand Blvd
Glendale CA 91203-2311

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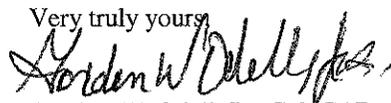
To Whom It May Concern:

This is to confirm that the Civil Air Patrol composite squadron identified below is in fact an administrative subdivision and a squadron in good standing with Civil Air Patrol a non-profit corporation, incorporated by the U.S. Congress under what is now codified under Title 36 of the United States Code, Sections 40301 through 40307. Civil Air Patrol is recognized by the U.S. Internal Revenue service as a charity under Title 26 of the United States Code, Section 501(c)(3). A copy of the most recent confirmation letter from the Internal Revenue Service is attached.

Squadron Commander: Lt Col John Aylesworth, CAP

Squadron Name and Charter No.: Sacramento Composite Squadron, Charter No. 151
Mailing Address: 3270 Arena Blvd., Suite 400-151
Sacramento, CA 95834

Please do not hesitate to contact me should you have any questions.

Very truly yours,

Gordon W. Odell, Jr., Col, CAP
General Counsel

cc via electronic mail without attachments:
Lt Col John Aylesworth, CAP
Commander, Sacramento Composite Squadron #14

Attachment:

1. *Internal Revenue Service Tax Exemption Letter*
2. *CAPR 87-1, Acquiring and Accounting for Real Estate and Facilities for Civil Air Patrol*